

CIRCULAR

Committee to Check & Eradicate Menace of Ragging on LMCP Campus

In Pursuance of the order to eradicate it, Hon'ble Supreme Court of India Act 2006, the committee consisting of the following has been constituted in the Lucknow Model College of Pharmacy, Sadrauna Lucknow to check and eradicate the menace of ragging of college campus which is against the dignity of the fresher or any student and violates constitution provisions. It is essential to ensure safe and dignified environment for all the students in the College.

COMPOSITION OF COMMITTEE

S. NO.	Name	Position	Helpline Number
1.	Dr. Shashank Tiwari	Chairperson	9452878456
2.	Ms. Polly Gupta	Proctor	9936728325
3.	Mr. Susheel Pal	Member	8918500231
4.	Ms. Priyanka Shukla	Member	7355650577
5.	Mr. Anurag Pandey	Member	9453725343


Note: External Member may invite, if so desired.

QUORUM

At least half of the committee members on the committee shall constitute the Quorum for holding a meeting of the committee and conduct its proceedings.

The Role of Committee

- To act as inquires on a complaint of ragging.
- To ensure that victims and witness are not victimized or discriminated because of their complaints.
- To take proactive measure towards sensitization of the students of Lucknow Model College of Pharmacy on ragging issue.


Prof. Dr. Shashank Tiwari
Director
Lucknow Model College of Pharmacy
Sadrauna, Lucknow


TERM OF THE COMMITTEE

The term of the committee will be three years. Thereafter, new committee may be constituted or the same will continue as per order to be issued in due course of time.

RAGGING

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.


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COMPALINTS

The complaints can be made by any students against any other member in writing to the committee. The complaint shall contain the facts and specific allegations supported by evidence. The complaint has to be written/addressed to the member/chairperson of the committee.

The report of the committee necessarily needs to be completed within a period of 20 days from the date of lodging the complaint.

JURISDICTION

The committee at college shall have the jurisdiction to entertain the complaints of ragging on the campus.

LIMITATION

The complaints may be entertained by the committee within the period of the Ten days from the alleged event of nagging.

PROCEDURE

The chairperson shall convene a meeting of the committee on the receiving of the complaint. The complaint shall be placed before the committee. No biased decision shall be taken by the committee the decision will be fair and strictly and strictly unbiased.

FINDINGS

The committee shall finalize its finding with consensus opinion and recommend the punishment/action to the chairman for approval and then implementation. The punishment/action shall be commensurate with the nature or gravity of the offence committed.

The employees of the college and students are advice to maintain and create the academic and work environment free from nagging of fresher or any students in the college campus.

PUNISHMENT

The punishment shall commensurate with the nature or gravity of incidents.

The institution shall punish a student found guilty of nagging after following the procedure and in the manner prescribed here in under:

The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.


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The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

APPEAL

Any person/member, dissatisfied aggrieved by the decision of the committee, may make an appeal to Chairman/Vice-Chairman within 15 days from the date of notification or communication of decision to him. The Chairman/Vice-Chairman may give opportunity to the concerned persons/members and decided the matter accordingly. The decision of Chairman/Vice-Chairman shall be final.

Non compliance by the individual will face severe punishment as per decision of committee.

This issues with the approval of competent authority.

Copy to:

1. Chairman (for kind information)
2. Vice-Chairman (for kind information)
3. Dr. Shashank Tiwari, Chairperson
4. Head of Department to brief the students/faculty/staff suitably
5. All committee members
6. Concerned files
7. IT Cell



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