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- Affiliated to Dr. A.P.J. Abdul Kalam Technical University (AKTU), Lucknow, U.P. Code 1023
- Board of Technical Education (BTE), Lucknow, U.P. Code 2018 Phone: 7311111328, 7311111326, 7311111613

## CIRCULAR

The institute helps each student in exploring placement opportunities by inviting various companies for campus recruitment of students who are in the final year of the programme and are likely to graduate/diploma at the end of the academic year.

## PLACEMENT TEAM

S.N.	Name	Position	Contact Number
1.	Rahul Kannauijiya	TPO	9793125491
2.	Sadhana Singh	Member	8188916364
3.	Sunil Mishra	Member	8004679567
4.	Aman Kumar Yadav	Member	9140761707

The final placements, at the Institute, are a result of very systematic interaction with the industry and continuous career counseling of the students. Right from the beginning of the programme, students are continuously counseled with regard to her/his career for participating in the placement programme of the Institute. This not only helps the students in getting their 'dream' jobs but also assists the visiting placement companies in identifying the 'right' candidate for their organization. However, the placement will be governed by Placement guidelines:

## Planning for placement

The placement activity is primarily managed by the Placement Committee headed by Director of the institute as Chairperson with the help of the Manager Corporate Relations and other committee members which includes faculties and students from various course.

# The Broad Activities Undertaken by the Placement Cell are:

Formation of Students' Placement Committees for final placement and also for getting industrial training and industry linked project work for students.

- Preparation of Placement Brochure for final placement.
- Pre-placement visits (PPV) to the companies. Communication, networking and relationship building with the potential recruiters
- Invitation to potential recruiters to visit the Institute.
- Continuation of placement activities after the stipulated period, till all the students are placed.
- Grooming and training of the candidates for the placements so that their chances of selection increase.
- · General follow-up, joining formalities and other administrative activities.

## **Student Registration for Placement**

Students who are in their final year and interested in availing placement support from institute, will have to register themselves for placement. Those who don't want any kind of placement support need not register themselves. Registration for placement is done by paying placement registration fees decided by the institute from time to time.

#### **Placement Brochure**

The Institute prepares a Placement Brochure, giving details of the students ready to be placed for the benefit of the students and potential recruiters. This brochure is subsequently shared with potential recruiters. The students registered for placement are included in this brochure.

## **Placement Eligibility**

Students who fail to clear the academic exams & other formalities at the end of course, shall be removed from the placement process and hence will not be eligible for campus placement activities. Any major disciplinary actions will terminate the student from campus placement activities.

## **Placement Process**

Once an organization shows interest in recruitment from the Institute, the students are asked to register their interest for the job. An email informing about the job opening and its details will be shared with the student Coordinators and placement committee. Placement cell will try to get as much details as possible about the job profile. The registration of interest is to be done by students from their official LMCP Gmail ID on the provided link, after going through the job profile. It is not compulsory. Only students who register for that particular job profile will be considered for the job opening and their names and CVs will be shared with the company. It will be responsibility of a student to keep his/her resumes updated with placement cell. Once the names of students are submitted, student is not allowed to withdraw from the selection process.

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Sometimes companies come for Pre-Placement Talk / Group Discussion / Written Test and the short-listed students are interviewed at the campus or off the campus. Alternately, some companies select students based on their CVs and may invite them for Group Discussions/Interviews at their offices.

## **Guidelines for Placements**

The final placement is governed by certain guidelines, which are framed to facilitate the students to get maximum benefits. These guidelines are revised from time to time.

**Dr. Shashank Tiwari**Director (Academic & Research)